GOVERNMENT OF INDIA
DEFENCE
LOK SABHA

UNSTARRED QUESTION NO:3933
ANSWERED ON:20.03.2015
FACILITIES TO EMPLOYEES OF BRO
Birla Shri Om

Will the Minister of DEFENCE be pleased to state:

(a) whether the facilities being provided to the employees of the Border Roads Organisation is at par with those being provided to the employees of the Defence Services;

(b) if so, the details thereof and if not, the reasons therefor; and

(c) the steps being taken or proposed to be taken in bringing uniformity in facilities provided to the employees of the BRO and the Defence Services?

Answer

MINISTER OF DEFENCE (SHRI MANOHAR PARRIKAR)

(a) to (c): The workforce of Border Roads Organisation (BRO) comprises both of Army and civilian personnel. The Army personnel are governed by their own terms and conditions of service, while the civilian personnel are governed by Central Civil Service Rules and their pay and allowances are regulated pursuant to these rules at par with other Central Government employees.

However, keeping in view the service conditions of BRO, the civilian personnel have been extended some additional facilities such as Mess, Ration, CSD Canteen, Uniform, 60 days Earned Leave in a calendar year, etc., which otherwise are not entitled to other civilian employees of Central Government.

Certain facilities / allowances like retirement age of 60 years, Non-Functional Upgradation, Headquarter Allowance, Special Duty Allowance etc., are applicable for entitled Civilian personnel only and not for Army personnel.

The terms and conditions of the army and civilian personnel in BRO are governed by two different sets of Rules / Regulations; therefore, complete parity among them is not feasible.